

## OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

### **Tots to Teens Pediatric Dentistry and Orthodontics**

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

### **Tots to Teens Pediatric Dentistry and Orthodontics**

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **Tots to Teens Pediatric Dentistry and Orthodontics**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Joanna Ayala at 830-772-5600

If you believe that Tots to Teens Pediatric Dentistry and Orthodontics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Joanna Ayala

19315 Mc Donald St

Lytle, TX 78052

830-772-5600 830-772-5604 fax

You can file a grievance in person or by mail, fax. If you need help filing a grievance Joanna Ayala is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,

200 Independence Avenue SW.

Room 509F, HHH Building

Washington, DC 20201

Toll Free 1-800-868-1019, 800-537-7697 (TDD)

Complain forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.